



SUNFLOWER
MISSION

ANNUAL REPORT

2020



VALUES

We are a non-governmental, non-religious, and non-political organization. We support students only on the basis of academic potential and financial need. We comply with U.S. and Vietnam laws and regulations. We treat people with respect.

VISION

We aspire for our students in Vietnam to become successful teachers, engineers, and professionals; and for our volunteers to learn the skill sets required of effective leaders, including compassion, gratitude, confidence, and global perspectives.

MISSION

Sunflower Mission is a 501(c)3 organization committed to improving the lives of the people in Vietnam, mainly through educational assistance programs. We bring school facilities, teaching and learning materials, and scholarships to teachers and students in the most remote areas of the country.

WHO WE ARE

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Vice President - Kobe Ngo

Secretary - Hayley Vu

VOLUNTEER STAFF

For a full comprehensive list of our volunteers visit our website: <https://www.sunflowermission.org/team-volunteers>

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DEAR SUNFLOWER MISSION FAMILY,

On behalf of the students Sunflower Mission (SM) serves, I would like to express our utmost gratitude for your encouragement, engagement and financial support in an extremely difficult year. While SM cancelled the annual summer work camp in Vietnam due to the global pandemic, we were able to continue all other activities.

This was made possible because of the strategy we put in place from our humble beginning, fueled by our dream of sustainability. In a year like 2020, in which uncertainty is the norm and challenges are unparalleled, SM feels an obligation to give you more insight and detail into this dream

SM was founded in 2002 with the dream of being an "100 year operation." To realize this dream, the organization decided from the start to differentiate itself with a three-point strategy:

1. Succession planning must be a priority. SM engages in leadership development through real life experience. Its boards (SEEDS, Directors, and Advisors) span 4 generations in order to learn from each other and to nurture future leaders.

2. A culture of caring and selfless-service defines how we operate and how we engage with people. SM strives to be a community where contributors of all ages with diverse means can make a profound impact on others through education.

3. SM avoids hand-to-mouth operations. Funds for n+1 year's operation must be available in year n. Financial transparency is our strength and a reserve fund to protect our operations from uncertainty is a necessity.

The effectiveness of this strategy was put to the test in 2008 during the global financial crisis and again in 2020 with the world wide pandemic. Both times, our operation continued without issue.

To further strengthen our organization, SM established "The Circle of Stewardship" with three families, chosen on the following criteria, to serve as the caretakers of our "100 year operation" dream:

- A. Each couple has at least one spouse who has been in a leadership position at SM for a minimum of 3 years.
- B. Both partners have been engaged with SM for multiple years.
- C. Parents and their children have gone on more than one SM work camp.
- D. At least one child in the family has served as an officer of SEEDS, our youth board.

To be sustainable, an organization must have strong leadership, proper culture, and execution excellence. **Why?**

- 1. Competent and ethical leadership delivers dutiful oversight. Anthony Hoang Phi & Kim Oanh Nguyen's family holds the key to GOVERNANCE.
- 2. Devoted and selfless service models the proper culture where caring is the basis of our work. Thanh Bui & Mai Huong Bui's family holds the key to the heart of our culture, HUMANITY.
- 3. International and successful business experience facilitates solutions to problems that are barriers to great execution. Khiem Ngo & Hoai Anh Nguyen's family holds the key to OPERATION.

We hope the additional insight provided proves helpful to you. In the following pages, you will see the progress of SM's activities for 2020 as well as a plan for 2021.

We deeply appreciate your support and cherish your trust. With your unwavering engagement, we will continue to change lives through education, one student at a time.

Duy-Loan Le - Principal Founder & Advisor



Turning Fiction into Reality

Almost 10 years ago I bought a book, randomly, at a garage sale entitled "Daddy Long Legs." It's about an orphaned girl being sent to college by a benefactor whom she's never met and this event completely changes her life. I thought to myself "it's a good story, but it doesn't happen very often, that's why they have to write a book about it."

8 years later, as a volunteer with Sunflower Mission, I work on the Sponsor-A-Student (SAS) program. One of my tasks is to review thank you letters from students in Vietnam to be sent to donors. It is in this work I often think about that little book that I still own to this day.

Every semester, I read more than 100 thank you letters from college students in Vietnam. They all come from different backgrounds and each of their stories is unique. They all share one thing in common: they are all fighting very hard to have a better future. Without the donations from all these benefactors, whom they have never met, many of them would have to give up.

For the students, the scholarship is not just about the financial support. It is also about being part of the community of scholars who have many things in common. It is a place where they can share their thoughts, accomplishments, and challenges while living away from home. By creating a network where students support and empower each other, they become more resilient and motivated to improve themselves.

"I feel very fortunate and happy to receive this scholarship. For me, it gives me motivation to overcome difficulties during the time in college. It makes me feel like there's always someone [to] accompany me during this journey and I am not alone."

- Vo Thi Thuy Trang - sophomore, Duy Tan University in Da Nang

This scholarship is also a great source of motivation for these students to try harder, knowing that there are people out there who care a lot for them.

This year, we have 32 students who have graduated from the SAS program. 28 out of 32 graduates have found jobs that match their major.

Many of them decided to give back and work with the SAS team in Vietnam to help other students.

To all the SAS donors and those who support Sunflower Mission, your donation has significantly benefited the life of your student. It has been helping all these students to fight for a better future and to become a better member of society. Thank you!

Khanh Pham - Volunteer

School Building Program

On November 28, 2019, Sunflower Mission entered into an agreement with the People's Committee and the Department of Education of Tay Tra District in Quang Ngai Province to construct the largest single school investment by Sunflower Mission (SM) to date.

The Tra Khe Elementary School is located in the village of Tra Khe and will be the most difficult to access SM school thus far, due to its remote location and mountainous terrain. This school is essential in providing access to education for over 100 indigenous children.

It consists of 5 classrooms, a mixed-use library/computer room, two-room teachers' quarters, modern restrooms with showers for students, and a playground with a swing set, parallel bars, and more.

This investment was made possible by a generous grant from **Mona Foundation**, who has provided continuous support since 2007. This long-time and valued partnership has enabled SM to construct schools and award scholarships for needy students across Vietnam.

Construction of the Tra Khe Elementary School broke ground in December 2019 and progressed as planned



Learn more about Mona Foundation's work at: monafoundation.org!

with the intention of aligning completion with SM's annual summer work camp. However, there was no way to predict the variety of unusual circumstances that the last year would hold for all.

Construction in January 2020 was hampered by heavy rain, which was quickly followed by the onset of Covid-19 restrictions globally, forcing Vietnam to shut down many operations. As a result, construction of the school slowed down significantly, with lasting effects through the summer, as both the pandemic and rain-damaged roads hampered timelines.

However, thanks to the dedication of our construction team, the school was successfully completed in August and immediately put to use as a flood shelter during the unprecedented storms that ravaged Central Vietnam in October.

We are pleased to report that the school is now in full operation, and a dedication ceremony will take place when it is once again safe to travel.

Tuan Dao - Chairman

Our construction program for 2021 will focus on repairing schools that were damaged during the storms of 2020, as well as restoring schools built prior to 2016. Inspection of these schools is currently being performed. The full maintenance scope and schedule are being finalized.

"I feel very lucky to receive [an] SAS scholarship. It not only supports me financially but also creates a second home where everyone is kind and willing to support each other, both in school and in life. Sunflower Mission gives me...the opportunity to fulfill my dreams, gives me confidence and motivation to be stronger."

- Tran Thi Thu Phuong - freshman, Da Nang University of Technology



Right: Tra Khe Elementary School classrooms, Sunflower Mission's largest school to date. **Far right:** The elementary school amidst the mountainous terrain of Quang Ngai. **Bottom right:** The campus computer room and library

Love, Hope, Gratitude

2020 was an extremely challenging year for all of us. Around the world, COVID-19 imposed major disruptions to the way we live, learn, love and work.

Despite unparalleled challenges, 2020 was also a year when our collective grit and resilience shined through. While Sunflower Mission had to cancel the work camp pillar of our operations for the safety of our volunteers, we remained steadfast in the delivery of our 3 other pillars: classroom construction, scholarship, and service.

In celebration of the spirit that enabled our continual impact through this challenging time, we came together as a family to deliver **Love, Hope, Gratitude** (LHG) on December 5th, 2020. Being the first virtual gala for Sunflower Mission, the event was made possible by the talent and commitment of our volunteers to navigate new technological landscapes and the unwavering faith, generosity, and patience of our sponsors and supporters.

The virtual format of LHG provided us with a unique opportunity to extend our reach and bring together our team, students, and supporters from all over the world.

Our livestream was attended by over 343 registered guests from 95 cities, 19 states, and 10 countries!

Despite physical distancing, our show was blessed with much warmth, laughter, and engagement. Our moderated chat was bursting with cheers of support for our interviewed guests and talented performers who included not only some of the youngest members of our SEEDS family and long-time supporters, but also some new Sunflower Mission friends such as Kyo York, Annie Davis, and the University of North Texas VSA members.

The event concluded as the second most successful fundraiser in Sunflower Mission's history. \$250,832 was raised toward our cause, far exceeding our expectations!

Cindy Au - Director & LHG Chair



During the Love Hope Gratitude gala, Sunflower Mission hosted our first ever Virtual Scavenger Hunt. The prize? A free Sunflower Mission Work Camp trip to Vietnam! Hear from our winner, Nguyen Thanh Tung, an SM scholarship recipient.

Hello Everyone!

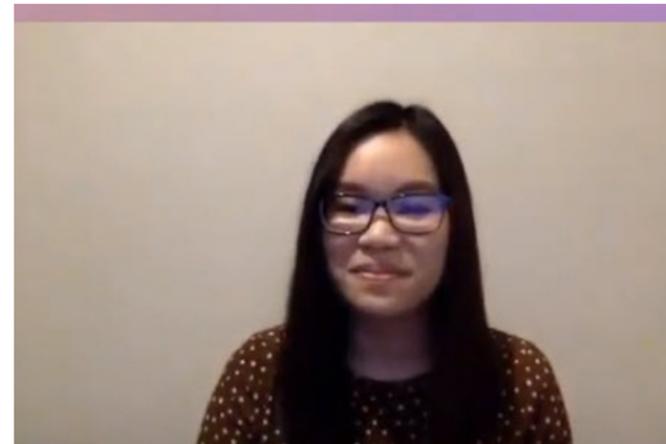
My name is Tùng. I'm 19 years old and come from Hue city. I am a medical student at Hue University of Medicine and Pharmacy and received Sunflower Mission's Le So Memorial Scholarship of Excellence (LSMSE) 5 months ago.

After tuning in to the **Love Hope Gratitude** event, I was selected to be the lucky winner of a free work camp trip with Sunflower Mission!

I am very excited and cannot wait for the next work camp. It is a chance for me to make friends with people from the U.S. and learn new things. It is also an opportunity for me to travel within Vietnam, helping me discover more about life and people in the place where I was born.

Hopefully, we will overcome the pandemic soon and have a nice trip together!

Nguyen Thanh Tung - Scavenger Hunt Winner



To watch **Love, Hope, Gratitude** go to: www.sunflowermission.org/news/lovehopegratitude

Above: Outgoing SEEDS Vice President Dalton Bui speaks with Zoe and Zach Pham who performed on LHG

Below, Left - Right, LHG Performers: David Wilson; Dustin Wells with Annie Davis; Paloma Nguyen; Kyo York; Natalie Nguyen, Thien Vy Le, Viet Ha, Thien Bao Le, and Tri Ha; Gregg, Vanessa, & August; and Hong Van

Top: Host and board member Dinah Ngo speaks with our advisors Kim Smith and Dr. Thai Nguyen **Above:** Outgoing SEEDS President Jacqueline Hoang introduces the rules to the virtual scavenger hunt **Right:** LSMSE recipient and virtual scavenger hunt winner, Tung Nguyen



Inspiring Stories: from the U.S.

SEEDS member Viet Ha (13), who performed at our **Love, Hope, Gratitude** event, competed in the "Ước Mơ Việt" competition. After singing, writing, and interviewing in Vietnamese, Viet won first place and decided to donate his prize to Sunflower Mission. During his interview, Viet said:

Through volunteering with Sunflower Mission, I learned how hard it is for kids in Vietnam to go to school. My dream is for more schools to be built so that all kids, just like me, can get an education.



Dream for Vietnam

It was so amazing for me to perform in the virtual **Love, Hope, Gratitude** gala last December. I felt overjoyed to contribute to Sunflower Mission's (SM) cause through my music.

I didn't expect much when I joined the "Ước Mơ Việt" competition. I thought of it as a fun way to practice my Vietnamese. I was asked to share my thoughts and dreams for Vietnam. The question immediately reminded me of SM's gala which occurred just two weeks prior. I said I hoped for the kids in Vietnam to have access to an education so that they could have better lives. That is my fervent dream for Vietnam.

Much to my surprise, I won first place and was awarded \$400! I told my parents about my idea to donate all of my prize money to SM. They thought it was a great idea!

SM is truly making a difference for so many young people in rural Vietnam. Thank you SM and the "Ước Mơ Việt" program for inspiring me and making my dream come true by helping students in Vietnam toward a brighter future through education!

Viet Ha - Volunteer



VSA - University of North Texas

This year, UNT VSA decided to look into how our organization could do more philanthropy projects. Through Tommy Phan, the president of OU VSA, we found Sunflower Mission (SM).

After looking into SM, we felt that it was a good organization through which we could help students in Vietnam get the best education possible.

Many of us were raised to believe that having a good education will lead to success, so we understand why we should help push for better education in Vietnam. As we looked into SM more, we realized that they do so much more than raise funds, they also provide hands-on help.

We were so excited to see how much we raised and to see our members' motivation. After the event, we were glad we could see the money being used. We hope to hold another fundraising event or get more of our members involved in SM's program.

Kelly Tran - UNT VSA Secretary



Above: OML founders and supporters on stage for the fundraising event

Inspiring Stories: from Vietnam

The First Year

As we reflect on the previous year, there are many positive things and things we prefer to not have repeated. In the midst of a pandemic year, a group of college and high school students in Vietnam decided they were going to be the first to impact "One Million Lives" (OML) by ensuring disadvantaged students K-12 had a clear path to attain an education. Why education? OML believes what Nobel Prize winner W. B. Yeats said so well: "Education is not the filling of a pail, but the lighting of a fire."

In 2020, OML chose to light a fire

When OML co-founder Ha Le reached out to Sunflower Mission (SM) in June 2020, the organization was ready to make an impact by raising funds for four education focused nonprofits. In November 2020, a fundraising event that featured local musical talent was held. OML was able to raise \$2,500 for SM.

OML's support of SM was due to our shared beliefs and operating principles. First, education is a critical component of one's future success; second, giving back to one's community should not involve a political agenda or religious motive; and third, treat every amount donated with the utmost care and respect by ensuring it gets into the hands of those who need it.

Through Quoc Nguyen, Program Co-Lead, we've been able to engage with OML on a deeper level. Quoc's unique global perspective on the dynamics of engaging with young people arose when he became a dad and attended SM's Workcamp for the first time, all during 2017. The collaboration between SM and OML resulted in a virtual leadership training workshop in March 2021 that inspired attendees to do much more.

2020 was the first year of OML's operation and support of SM. It was also the first year a Vietnam based organization raised funds in support of SM. There is a first time for everything, and through these first experiences, we are about to grow stronger and deeper in our work to spread educational opportunities.

Dinh Ngo - Director



Health and Hygiene Education Initiative (HHEI) Update

In 2016 Sunflower Mission (SM) launched the HHEI program as a pilot at one of our elementary schools. HHEI aims to improve the students' overall health and their learning environment with 3 steps:

- Teaching students the importance of proper hand-washing.
- Motivating teachers and students to keep their classrooms and schools clean.
- Providing students with a nutritious breakfast with bread, eggs, sausage, and milk.

In order to execute this initiative, SM built hand wash stations and provided soap and paper towels. Subsequently, SM has added four additional school sites to this program. Teachers and students embraced SM's HHEI program and continue to improve steadily.

Then came the pandemic of 2020 and the world realized the true benefit of hand washing and the entire nation learned how to do it properly (in addition to mask wearing and other protocols)! Our program was put on hold as schools closed temporarily across the nation. The program resumed in full when the students returned to the classroom.

While SM is very proud of our initiative and the progress we have made with the students, it remains a challenge to implement without full cooperation of teachers and it cannot be sustained without the engagement of the whole community. In some localities, the collaboration is awesome and in others it is deficient. SM will continue to monitor the impact of our work on this front and adjust accordingly.

Dr. Kim Thoa Ho (Vietnam) &
Dr. Hana Bui (USA) - HHEI Coordinators

Reflection: A Year in Quarantine

Each year our annual report begins with a letter from our organization to our supporters; it helps us connect with you, no matter where you are in the world. In this past year we have all experienced a groundswell of emotions that many have struggled to reconcile with — connections severed, routines disrupted, loved ones lost, and so many other changes over which we have had no control.

However, what we have found inside of ourselves is a resilience and ingenuity that perhaps we did not know was in us. As we close out this annual report, the Sunflower Mission family wishes our supporters, our students and their families the best as we continue to move forward. Here are some parting thoughts from a select group of board members and SEEDS officers.

As news became saturated with grim projections and rising Covid-19 case numbers in early 2020, I often struggled to remain hopeful. However, SM's overwhelming positivity and perseverance as a community has become, for me, a constant source of inspiration during this past year. It is through the extraordinary efforts to continue our mission despite the difficulties that I am reminded to remain optimistic for our future.
- Halyey Vu, SEEDS Secretary

While this past year forced change and setbacks in our lives, Sunflower Mission got through this together by staying strong as a family. We supported one another through tough times and managed to achieve so much in 2020 with just a little bit of love, hope, and gratitude. With resilience, we conquered tasks that we didn't think was possible. Nothing is impossible for SM, and I am excited for what the future holds!
- Jacqueline Hoang, outgoing SEEDS President

Life is full of challenges. We have to turn lemons into lemonade and be resilient to see the light at the end of the tunnel.
- Linh Ngo, Secretary

Sunflower Mission has the best volunteers and supporters! Despite the challenges faced this past year, a record number of participants joined the English Initiative program. Our army of supporters, from all over the world, tuned into our volunteer-produced virtual gala. Our partner university student organizations supported us with even more energy than before. Thank you to our volunteers and supporters for making a difference when we needed you the most!

- Dalton Bui, outgoing SEEDS Vice President

I am grateful our family remained healthy physically and mentally during the last year. I found the strength to be resilient through the support of family and friends. Seeing the impact of the support I received further motivates me to support SM to help the students in Vietnam so they too can be more resilient.
- Cindy Au, Director

The past year has shown the value of family and being a part of something larger than just ourselves. Ever since my first workcamp in 2017, it has become clear to me that Sunflower Mission is one big family composed of amazing volunteers and supporters all across the globe. We have looked out for one another and have come together with similar interests and goals. Because of this, I have no doubt we will be able to take on any future obstacles that may come our way!

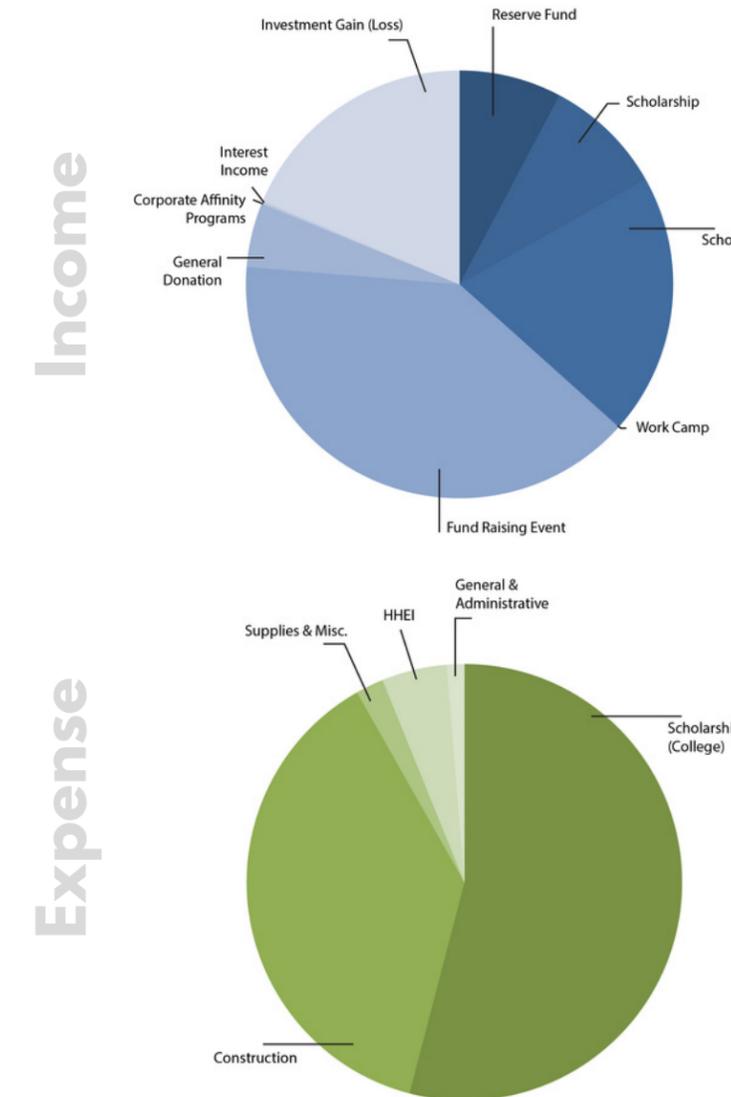
- Ethan Bui, SEEDS President

We all have found a resilience and ingenuity within ourselves to come together and keep taking steps forward despite the continuous setbacks. And if this year has proven anything, it is that our Sunflower Mission family is no exception. We plan to keep adapting and taking steps to achieve our goals, no matter the circumstances!

- Kobe Ngo, SEEDS Vice President

Statement of Operations

cash basis and unaudited



Notes

Sunflower Mission's operating principle requires funds on hand in year "n" for year "n+1" operation

(1) HHEI = Hygiene & Health Education Initiative

(2) Fundraising amount is net, including both public events & individual pro-bono affinity programs

(3) Amazon & Discount Power programs

(4) 100% of work camp expense is contributed by work camp participants. Work camp was not held this year for the safety of our supporters.

Schools closed due to COVID-19. In-person award & scholarship acknowledgment by students delayed to first quarter of 2021.

(5) Funds distributed in 2020 for the K-12 scholarship was requested and granted in 2019, therefore it was included as a 2019 expense.

Public Disclosure

Sunflower Mission complies with all applicable state and federal laws regulating tax-exempt organizations and fundraising practices. The annual report is available online at: www.sunflowermission.org.

Annual financial statements conform to generally accepted accounting principles required by state and federal law.

The annual report provides specific, objective information about accomplishments related to Sunflower Mission's stated mission including information about our organizational structure, geographic areas served, and the cost of major programs. Program names, activities and financial information listed in the annual report and IRS Form 990 are consistent.

Income

Reserve Fund	\$46,348.00
Temporarily Restricted Funds	\$172,559.00
Scholarship	\$54,281.00
School	\$117,778.00
Work Camp	\$500.00
HHEI ¹	\$0.00
Project Support	\$0.00
Unrestricted Funds	\$378,679.11
Fund Raising ²	\$237,098.80
General Donation	\$28,823.60
Corporate Affinity Programs ³	\$720.63
Interest Income	\$752.30
Investment Gain (loss)	\$111,283.78
Total Income	\$597,586.11

Expense

Scholarship	\$111,863.00
K-12 ⁵	\$0.00
College	\$111,863.00
School	\$82,350.00
Construction	\$78,060.00
Maintenance	\$0.00
Supplies & Misc.	\$4,290.00
Work Camp⁴	\$0.00
HHEI¹	\$10,000.00
General & Administrative	\$2,687.23
Total Expense	\$206,900.23

Financial Operating Principals

At least 97% of annual expenses are for program activity and not more than 3% for general and administrative (G&A) cost. All U.S. volunteers pay all of their own travel expenses. SM commits to projects only when funding is available.

Fundraising

Our solicitations and information materials clearly describe the purpose or programs for which the contributed funds will be used. The donor is provided with the address and phone number for Sunflower Mission. All information provided in connection with solicitations is accurate.

DISTINGUISHED PARTNERSHIP CIRCLE

in honor of lifetime contributions & invaluable advice

Mona Foundation
National Instruments Corp.
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The Frees Foundation



LEADERSHIP DONOR CIRCLE in honor of Patron & Benefactor donors of 5 years or more since 2014

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Dr. Kun Shan & Mrs. Judy Lin
Dr. Thuc La & Chi Chung - La Dental II
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Linh Truc Ngo & Biogen matching
Hoa Ta
Hoang Thanh Xuan
Houston Thyroid & Endocrine Specialists
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Treva Rumbeck & NI matching
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(in memory of Hoang Lien)
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Van Vu
Vicent, Dalton, & Ethan Bui
You Got I.T.

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1. Mr. Danh Quang Le & Mrs. Huyen Thanh Luu for annual report printing services
2. eSilicon Corp. for administering the Engineering & Technology (E&T) Scholarship Program (2012-2019)
3. National Instruments Inc. for LEGO® Robotic workshop
4. Drs. AnhThu & Hoi Nguyen of FabLab for 3D Printing workshop
5. Mai CPA for tax service (2002-2019)

Sunflower Mission is deeply grateful to ALL our donors and supporters. Due to limited space, we regret not being able to acknowledge each and everyone.